Christopher Guindon

chrisguindon84@gmail.com ■ LinkedIn ■ chrisguindon.com

INFORMATION TECHNOLOGY PROFESSIONAL
SENIOR MANAGER, WEB DEVELOPMENT

Senior Manager of Web Development, with over 17 years in the industry. Skilled in software development, team leadership, project management, and regulatory compliance. Strong experience in privacy policies, data protection, and adherence to global privacy regulations, including GDPR and CCPA. Additionally, I have experience with broader digital compliance frameworks like the Digital Services Act (DSA).

CORE COMPETENCIES

- Web Development & Architecture
- Regulatory Compliance & Privacy Policies
- Team Leadership & Management
- Project Planning & Execution
- Stakeholder Collaboration & Cross-Team Coordination
- Quality Assurance & Control
- Open-Source Contributions

EDUCATION

Mini-MBA for Science, Technology & Engineering Professionals (STEPs)   2023
Carleton University, Ottawa, ON

College Studies Diploma, Multimedia Integration Program   2011
Cégep de l'Outaouais, Gatineau, QC

High School Diploma   2002
École secondaire Hormidas-Gamelin, Gatineau, QC

WORK HISTORY

ECLIPSE FOUNDATION, Ottawa, ON   2011 to Present
Manager, Web Development

The Eclipse Foundation is a not-for-profit, member-supported corporation that hosts the Eclipse projects and helps cultivate an open-source community and an ecosystem of complementary products and services.

- **Team Leadership & Development**: Managed a team of 5 web developers, providing guidance, training, and performance evaluations. Conducted regular one-on-one meetings to assess team members' growth and implemented professional development plans.
- **Project Management & Execution:** Led the planning, organization, and execution of web development projects, ensuring on-time and within-budget completion.
- **Regulatory Compliance:** Implemented privacy solutions for the web to comply with GDPR, CCPA, and DSA. Updated website privacy policies and terms of use, and organized annual staff training to ensure compliance with evolving regulations.
- **Quality Assurance & Control:** Ensured high-quality development processes, with a focus on code quality, security, and performance. Established quality assurance protocols and regularly reviewed code to maintain high standards.
- **Software Architecture & Development:** Led the technical aspects of software architecture and development, including the design, implementation, and technical direction of software systems. Oversaw code reviews and established best practices to ensure robust architecture.
- **Stakeholder Collaboration:** Collaborated with stakeholders, including internal teams, external consultants, and community members, to understand project requirements and ensure alignment with organizational goals.

IUCN Academy of Environment Law, Ottawa, ON   2009 to 2013
Webmaster

The IUCN Academy of Environmental Law is uniquely positioned to build environmental law education capacity and promote environmental law's conceptual development.

- Website development and design
- Website maintenance and updates
- Search engine optimization (SEO)
- Website hosting and domain management
- Provided support to users, including responding to inquiries and resolving technical issues

UNIVERSITY OF OTTAWA, Ottawa, ON   2008 to 2009
Webmaster

- Website maintenance and updates
- Provide training to teachers and staff
- Served as the administrator of the Common Law and Droit Civil website
- Lead the CMS migration from Joomla! 1.0 website to Joomla! 1.5

INTER-VISION INC., Gatineau, QC   2007 to 2011
Web Developer

- Develop and maintain websites for clients
- Write clean and efficient code
- Website performance optimization
- Identify and evaluate new web technologies
- Ensure that web servers, hardware, and software are operating accurately

OTHER

Languages: French (fluent), English (fluent)